



Cultivating oysters in the pristine waters of the Coral Sea

Koorringal Oysters

PO Box 225

Spring Hill QLD 4004

Koorringal Oysters

Job Title: Shellfish Farm Hand/Caretaker

Location: Koorringal Oysters operational sites on Moreton Island and in Moreton Bay, Qld

Responsible to: Manager

GENERAL DESCRIPTION:

This is a position for an independent and responsible person or couple. Employees at this level will be working without direct supervision and engaged in intertidal and onshore shellfish farming duties and caretaker duties in a remote location.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

ESSENTIAL DUTIES:

These include the following:

To carry out the tasks which include (but are not restricted to);

1. Loading and unloading vessels.
2. Grading and packing shellfish.
3. Filling bags, baskets, trays etc with shellfish.
4. Construction of shellfish growing medium (including racking)
5. Recording data as directed.
6. To undertake any training as required by the Company.
7. Cleaning and general maintenance duties at remote island land base.
8. To act in a manner that will encourage good morale and not bring Koorringal Oysters into disrepute, and
9. Any other duties that may be required by Management.

EDUCATION and/or EXPERIENCE

A combination of education and experience which demonstrates:

The capacity for safe, careful, responsible operation and maintenance of equipment including marine vessels, production line equipment, tractors and 4wd vehicles ;

The ability to complete tasks independently and without supervision .

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The operational sites are remote.

While performing the duties of this job, the employee is frequently exposed to outside weather conditions.

The employee may be required to work in open waters, and on small vessels.

The employee is occasionally exposed to moving mechanical parts and vibration.

The noise level in the work environment can be loud.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands to handle, or feel to operate and maintain equipment.

The employee frequently is required to stand for long periods, reach with hands and arms, and talk or hear.



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The employee will be required to walk; climb or balance; and stoop, kneel, crouch, or crawl.

The employee must frequently lift and/or move up to 25 kilogrammes and occasionally lift and/or move up to 40 kilogrammes.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

PERFORMANCE ASSESSMENTS:

To assist in the development of this position there will be a performance review programme commenced within the first month of the appointment. The frequency of the performance reviews will be dependant on the outcomes of the preceding reviews. Progression will be based on performance, not on length of service or experience.

REMUNERATION:

There is no Oyster Hand Award in Queensland. Due regard will be given to pay scales in other states and the flexibility which may be required to perform the duties of this position, when negotiating remuneration.